**Manmeet Singh Hayer**

(<https://www.linkedin.com/in/meethayer>) - [765-712-2527] - [manmeethayer\_2026@depauw.edu]

**EDUCATION**

**DePauw University**, Greencastle, IN May 2026

*Bachelor of Arts: Finance & Computer Science*

* Cumulative GPA: **3.66/4**
* Awards/Certifications: Dean’s List (Semester GPA > 3.5)- Fall 2022, Spring 2023, Fall 2023, Spring 2025; Bloomberg BMC
* **Finance** (Related) Courses: *Statistics for Economics and Management*, *Investment & Portfolio Analysis, Portfolio Management, Econometrics, Intermediate Macroeconomics, Regression with Microdata,* *Corporate Finance, Financial Accounting,* HONR-*Business & the liberal arts*
* **CS**(Related) Courses: *Object Oriented Software Devlpmnt, Foundations of Computation, Computer Science I, Data Structures*
* **Miscellaneous** Courses: *Discrete Mathematics, Contemporary Society, Intro Peace and Conflicts, Literature: Poetry, Fiction and Drama*, *Civic Education I*

**CO-CURRICULAR EXPERIENCE**

Management Fellows Program Aug 2022 - Present

* Highly Selective honors program integrating the study of management and entrepreneurship with the liberal arts.
* Co-curriculum with alumni engagement and mentorship developed critical thinking and strategic business analytics.
* Management Fellows Ambassador (23-24, 25-26): Responsibilities include planning program events throughout the year, devising budget allocation, exploring pathways to better connection with and involvement of alumni, etc.

Bonner Scholars Program Aug 2022 – Present

* Selective 4-year fellowship providing full financial aid and leadership training through extensive community service.

**TECHNICAL SKILLS**

* Fluent in English, Hindi, and Punjabi
* Software**:** Microsoft Office- Excel; Tableau; BlueJ; VS Code; Blender; Stata; Bloomberg; ZoomInfo
* Programming Tools**:** Java; Python; C++; VBA; Git; React; CSS; JS; Node.js

**WORK EXPERIENCE**

**FP&A Intern,** ABM Industries June 2025 – July 2025

Atlanta, GA

* **Designed and launched a VBA-based macro tool** to filter Excel workbooks by Region, Area, or District—supporting multiple output formats, error handling, and cross-file compatibility; **increased task efficiency by over 40%**
* Analyzed FY26 labor budgets vs. CY25 actuals + forecasts across 160+ West region accounts (>$200M annual revenue), **automating & completing comparisons for all 52-weeks via Excel and VBA in just 2 days**
* Assisted with post-close June actuals vs. forecast analysis for Northeast and Southeast Education regions (~two-thirds of total accounts), helping identify discrepancies to improve future forecast accuracy
* **Learned Oracle EPM, Anaplan, SmartView, Power BI, Coupa, and Transcend within 3 weeks** to support FP&A and AP processes tied to budgeting, forecasting, and purchasing
* Collaborated with AP to match 100+ invoices tied to “After the Fact” POs, ensuring accuracy across Coupa and Transcend procurement systems

**PE Intern,** Founders Mosaic Partners LLC August 2024 – Dec 2024

Indianapolis, IN

* Reconciled $1M+ AR/AP vendor accounts weekly via Excel for Jessen Manufacturing, Founder’s largest acquisition, **ensuring up-to-date tracking & dealing of past dues**.
* Automated daily shipment logging **via VBA Macros, reducing daily processing time by over 50%** and saving memory by automating deletion of extra files upon processing**.**
* Researched 250+ prospective manufacturing companies **using ZoomInfo to identify high-potential sales leads, generating 10+ new opportunities in under two months**.
* Assisted in **material-price based requoting** & paper-online transfer of Jessen’s two largest customers, Deere & S&C, **improving revenue generated by 5-10% per part**.
* Compared monthly Shipment, Production & Inventory Reports using Excel tools to identify & tackle overproduction issues in inventory.
* Analyzed Balance & Income sheets of private-sector business opportunities to generate & evaluate cash flow statements, **gaining insight into firm valuation using DCF, CCA, etc**.

**Campus Ambassador,** Gift of LifeFeb 2023 – April 2024

Boca Raton, FL

* **Helped facilitate first ever match-transplant process with a DePauw student** to treat a 63-yr old Leukemia patient.
* **Added over 150 potential stem-cell donors** to the national leukemia stem cell donor registry in <6 months.
* **Started the Gift of Life chapter at DePauw**, meeting the organizational goal of 100 new swabs for Fall 2023 in less than just 4 weeks, and gaining experience in **marketing, advertising, budgeting, project management, etc**.
* Attended the annual 2023-24 CAP (Campus Ambassador Program) Symposium held for two days at Boca Raton, FL; connected with ambassadors from all over the US and learned in-depth about different cancer treatment procedures.

**Research Assistant,** Department of Chemistry and Biochemistry, DePauw University June 2024 – July 2024

Greencastle, IN

* Assisted Prof. Jeff Hansen in developing his web-based e-book using vue, JS & C++.
* Gained basic proficiency in Molecular Drawing applications such as **ChemDraw, Avogadro;** as well as 3-D viz software **Blender,** in less than a week.
* Created videos depicting several properties and movements of molecular compounds, including bond shifting, orbital composition, lone-pair effect, and more.
* Thoroughly researched the progress documented up till then, as well as added further documentation as needed.